



Thursday, November 6, 2025
The Westin at the Woodlands
2 Waterway Square Pl, The Woodlands, TX 77380

8:00 AM – 5:30 PM	Registration The Westin Foyer	
8:00 AM – 9:00 AM	Welcome Presentation and Breakfast <i>Opening Insights: Strengthening Succession, Governance, and Volunteer Engagement</i> Edgewater Ballroom C&D	
9:00 AM – 9:45 AM	<i>AI's Promise and Peril: Redefining Executive Recruitment</i> Jessica Jarman, SVP Recruiting & Jasmine Morehead, AVP Recruiting Edgewater Ballroom C&D	
10:00 AM– 11:30 AM	<i>Fresh Findings: 2025 Governance & Compensation Best Practices Survey Highlights</i> John Andrews, EVP Edgewater Ballroom C&D	
11:30 AM – 12:00 PM	<i>Preparing for 2026: Economic Insights to Drive Strategy</i> Brian Kidwell, EVP Edgewater Ballroom C&D	
12:15 PM - 1:15 PM	Lunch Sorriso	
1:30 PM – 3:00 PM	<i>Beyond the Basics: Key Takeaways from the 2025 SERP Survey</i> <i>SERP Design for Executive Recruitment, Retention, Retirement, and Succession Planning</i> Debbie Hilton, EVP & Brian Kidwell, EVP Edgewater Ballroom C&D	
3:15 PM – 4:30 PM	<i>Emerging HR Trends That Will Shape the Future Workplace</i> Jeff Rock, VP Edgewater Ballroom A&B	<i>Striking the Balance: Executive Pay in Uncertain Economic Times</i> John Andrews, EVP Edgewater Ballroom C&D
5:30 PM	Hosted Happy Hour Networking at Goode Company Kitchen & Cantina <i>Transportation will be provided to and from the Westin beginning at 5:15</i>	
6:30 PM	Dinner at Goode Company Kitchen & Cantina	



d. hilton associates inc.

Friday, November 7, 2025
The Westin at the Woodlands
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8:30 AM – 9:30 AM	Breakfast The Westin Foyer	
9:30 AM – 10:10 AM	<i>Looking Ahead: Executive Talent Supply & Demand Forecast for 2026</i> Jessica Jarman, SVP Recruiting Edgewater Ballroom C&D	
10:20 AM – 11:00 AM	<i>Data-Driven Leadership: Smarter Board Decisions & CEO Evaluations</i> John Andrews, EVP Edgewater Ballroom C&D	
11:10 AM to 11:50 AM	<i>Are You Ready? Building Leadership for the Next Generation</i> Heather McKissick, CEO of CUES Edgewater Ballroom A&B	<i>Navigating What's Next: 2026 Benefits Law & Compliance Update</i> Ogletree, Deakins, Nash, Smoak & Stewart, P.C Edgewater Ballroom C&D
12:00 PM – 12:30 PM	<i>Staying Strategic Amid Constant Change</i> Brian Kidwell, EVP Edgewater Ballroom C&D	
12:30PM – 12:45 PM	Closing Remarks David Hilton, President Edgewater Ballroom C&D	
12:45 PM	Lunch Sorriso	